The bluff has to stop, robin helps you hire people you can trust

Singapore, Jan 14, 2019 (Issuewire.com**)** - "People with the right talent, drive and integrity are the foundation of a successful company. Also, people must work as a team and trust each other to deliver. Teams can fail; that's allowed. But if trust is broken, it can bring a team to a grinding halt", says Siddharth Kumar, co-founder & CEO of hirerobin.ai, with 14+ yrs of international banking experience.

Data shows 46% of CVs contain some kind of false information and there is enough literature published around misrepresentation (both understating and exaggerating) past work experience. It should not be a surprise that over 40% of hiring managers say that they cannot find the right talent.

Hence, organisations perform what is traditionally referred to as background screening. But, today's processes do not leverage technology, they are manual and duplicative - hence, very expensive, time-consuming and provide for a terrible experience for all involved

With Robin, we want to address this.

We are digitally transforming the background screening industry. robin automatically verifies assertions on CV (work / academic credentials, professional certifications etc.) to give employers assurance on CV accuracy. But, someone holding a stellar MBA does not guarantee performance, hence we do not just stop there, we provide data-driven qualitative insights on candidate past performance, effectiveness

and personality fit.

Our clients use robin reports as a management tool that augments decision making at the time of hiring and also to retain and engage talent more effectively. We work closely with our clients to draw insights on drivers of employee success. robin's holistic reports introduce objectivity and remove biases from decision making by leveraging on Big Data and Digital Ledger Technology.

"We at Robin believe that every candidate deserves the right opportunity to excel and every company deserves to hire people they can trust", says Ardy, co-founder CTO with 10 yrs+ of startup leadership experience.

The two co-founders are now focussed on hiring but intend to address the need for trust beyond hiring and service adjacent verticals that base decisions on an individual's credentials, like ministries issuing work pass to foreigners, institutions offering education loans to students etc.

The two co-founders want Robin to be the credibility bureau for individuals.

About Robin

Robin (hirerobin.ai) melakukan transformasi industri "background screening"

robin is digitally transforming the traditional background screening industry. robin goes beyond fact-checks and provides the hiring manager with a holistic view of the candidate with insights on candidate effectiveness and past-performance.

The company is co-founded by Siddharth Kumar (CEO) and Ardy Satria Hasanuddin (CTO) with an aggregate experience of 25+ years in corporates, banks and start-ups.

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