

# Leon Chang Featured in Exclusive Interview on the Future of Recruitment

Oakland-Based Senior Recruiter Shares Insights on Productivity, Innovation, and Industry Trends



**Oakland, California Feb 22, 2025 ([IssueWire.com](https://www.issuewire.com))** - Leon Chang, M. Ed., a seasoned Senior Recruiter from Oakland, California, has been featured in an exclusive online interview discussing the evolving landscape of recruitment, the balance between technology and human connection, and strategies for career success.

With a background in Economics, Communication, and Education from the University of California, Davis, Leon has built a distinguished career at leading companies like Tesla, Robert Half International, and Zum Services. His expertise lies in optimizing hiring processes, scaling recruitment operations, and helping both companies and candidates navigate the complexities of talent acquisition.

In this interview, Leon shares his thoughts on industry trends, including AI-powered recruitment, job market shifts, and the importance of relationship-building. “Technology makes hiring faster, but it doesn’t make it better,” says Leon. “At the end of the day, people hire people, not algorithms.”

As he steps into his new role as a Finance and Accounting Recruiting Manager at Robert Half, Leon is focused on helping businesses secure top finance and accounting talent while guiding skilled professionals toward career-enhancing opportunities. His unique approach combines data-driven strategies with an emphasis on human connection, ensuring that both companies and candidates find the right fit.

The conversation also covers Leon’s personal productivity habits, lessons from early career challenges, and advice for job seekers. “Follow up. Whether it’s with a hiring manager, a candidate, or a networking contact, following up is one of the simplest but most powerful habits in business,” he notes.

Additionally, Leon provides a fresh perspective on career growth, urging professionals to embrace calculated risks and continuous learning. “You don’t need to know everything before you start,” he says. “You learn by doing.”

This insightful interview offers valuable takeaways for job seekers, recruiters, and business leaders alike, shedding light on the future of hiring and the skills needed to thrive in an ever-changing job market.

### About Leon Chang

Leon Chang, M. Ed., is a Senior Recruiter based in Oakland, California. With extensive experience in talent acquisition, he has worked at Tesla, Robert Half International, and Zum Services, specializing in large-scale hiring initiatives and strategic recruitment. Passionate about the intersection of technology and human connection, Leon is committed to shaping the future of hiring.

**To read the full interview, click [here](#).**

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